

**FAST FACTS: An UMFA News  
Bulletin**

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June 19, 2017

Hi everyone,

Please find below the June 19, 2017 edition of the UMFA Fast Facts. Click the links below to jump to the topics that are relevant, or of interest, to you. If you have information or an event that you'd like to share in an upcoming issue, please email it to [umfa-communications@umfa.ca](mailto:umfa-communications@umfa.ca) for consideration.

**General Information:**

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**GENERAL INFORMATION:**

**UMFA Survey on Bargaining Priorities**

The UMFA bargaining survey was sent to all Members' inboxes on June 13. As you know, the information gathered in this survey is important in developing proposals to take to the bargaining table. Please take some time to provide us your feedback. The survey will close on June 21.

**UMFA Retirement Allowance Program**

The next deadline for the [UMFA Retirement Allowance Program](#) is June 30, 2017. The Retirement Allowance Program is a voluntary plan offering a full or partial basic allowance to eligible members, dependent upon his/her age and the number of advance years of notice given to the University prior to retirement. To apply, the program application can be found here: [http://umanitoba.ca/admin/human\\_resources/staff\\_relations/media/RAP\\_Application.pdf](http://umanitoba.ca/admin/human_resources/staff_relations/media/RAP_Application.pdf). If you have any questions, or want to speak to an UMFA staff member about this program, please contact the UMFA office.

### **Anomalies Fund**

The Joint University/UMFA Anomalies Committee is now taking applications to correct anomalies in base salaries of UMFA Members. The University/UMFA collective agreement establishes a fund of \$100,000 to correct anomalies in base salaries for each contract year. In this round the joint committee will consider applications for the 2016-17 contract period. Members of UMFA as of **March 31, 2016** are eligible to apply. Salary adjustments will normally be made retroactive to April 1, 2016.

Salary data on UMFA Members, including rank, years in rank, department, and other relevant criteria, can be reviewed in the UMFA office between the dates of August 7 and September 8, 2017. Please call UMFA at 474-8562 to make an appointment.

Further Information and application forms can be found at:

[http://umanitoba.ca/admin/human\\_resources/staff\\_relations/academic/UMFA.html](http://umanitoba.ca/admin/human_resources/staff_relations/academic/UMFA.html).

The deadline for receipt of applications is **4:00 p.m., Monday, September 11, 2017.**

### **RFP on Sex and Salary Study**

In 2016, UMFA and the University of Manitoba established a joint committee to investigate possible sex-based salary differentials through a Memorandum of Understanding that makes up part of the current Collective Agreement. The joint committee seeks an external consultant to assist it with its work. For more information on the study and the request for proposal, visit our website:

<http://www.umfa.ca/news/69-request-for-proposals-sex-and-salary-study>.

### **UMFA Back at Labour Board**

UMFA and the UM were back at the Labour Board this week (June 14 and 15) for closing arguments on the Unfair Labour Practice filed by UMFA last fall. For media from this past week and from past ULP hearing dates, visit our website: <http://www.umfa.ca/news/64-umfa-at-labour-board-hearings>.

### **EVENTS:**

#### **Canadian Centre for Policy Alternatives Manitoba Office “KNOW POVERTY – Make it History”**

Give your feedback on the draft recommendations for a community-led poverty reduction plan for Winnipeg, guided by Make Poverty History Manitoba.

Tuesday, June 27

Registration: 5:30 p.m. Event start: 6:00 p.m.

Winnipeg Harvest (1085 Winnipeg Ave.)

For more information: <https://t.e2ma.net/message/qiom/2b52bl>.

**Walk the Talk Teach-In**

Several organizations are collaborating to host Walk The Talk, a teach-in on the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP). This teach-in is a local effort to raise awareness about Indigenous-settler reconciliation and justice issues. Speakers include: Romeo Saganash, Wab Kinew, Leah Gazan, and Kathleen Vitt.

Thursday, June 29

6:00 pm

Crossways in Common, 222 Broadway Ave, Winnipeg

For more information: <https://ca.eventbu.com/city/walk-the-talk-teach-in/3523245>.