

FAST FACTS



April 12, 2019

President's Message

The regular school year's coming to a close, and I want to take this opportunity to discuss some of the collective agreement negotiations that have recently occurred around the country.

Several faculty associations have narrowly averted strikes over the past year. While the key issues obviously varied from one institution to another, a common theme was associations fighting back against employers that offered protections or improvements to only a subset of association members. The strongest associations are those where all teaching faculty are in the bargaining unit, and in many cases wage improvements and other protections were being offered only to tenure and tenure track faculty.

It is interesting to speculate why employers offer a concession to only a subset of association members. It is obviously cheaper to provide something to only some members. But the employer could just as easily offer a slimmer concession to everyone, or could extend the concession to everyone for a relatively small additional cost. The real benefit to the employer is that these

actions divide Association members and turn them against each other, which provides a permanent advantage to the employer in future negotiations.

Back in 2016, our instructors and librarians were the backbone of our strike. They participated in large numbers, took on many additional duties at strike headquarters, and because many of our instructors teach a large number of sections with high enrolments, were a tremendous source of pressure to bring the employer to the table. There is no question that without the bargaining power brought to bear by this group, and their commitment to the cause, the strike either would have dragged on longer and/or our gains would have been less.

The lesson is that Associations only work if we maintain solidarity. Any offers that only cover a subset of members should be viewed with great skepticism, because they come at a high, but unknown, cost. The cost is the potential loss of support from your colleagues who may be less likely to fight for you when you need it, which may be some unspecified time in the future. Solidarity may sound like it is altruistic, but it is also grounded in survival and self-interest.

Please keep this in mind whenever you're in meetings with your colleagues, and insist that benefits and concessions be provided to everyone. Enjoy the fact that summer is just around the corner, and I hope to see all of you at our Annual General Meeting on May 29 at 2pm in the Marshall McLuhan Hall.

In solidarity,

Janet Morrill

IMPORTANT TO NOTE

UM Employees Scholarship

The University of Manitoba Employees Scholarship (UMES) is a scholarship that is available to the spouse or dependent children of University of Manitoba employees or retired former employees.

Applications for the University of Manitoba Employees Scholarship will be available starting Monday, April 1, 2019 and the deadline to submit the application is Friday, May 31, 2019 at 11:59 p.m. Applications for the scholarship may be found online on the University of Manitoba's Financial Aid and Awards website, under the section "Awards and Scholarships: Employees scholarship" or at the following link:

[http://umanitoba.ca/student/fin_awards/media/UMES_application_-_2016-2017_-_FINAL\(1\).pdf](http://umanitoba.ca/student/fin_awards/media/UMES_application_-_2016-2017_-_FINAL(1).pdf)

Applications are also available at the Financial Aid and Awards Office, Room 422 University Centre (Fort Garry Campus), and at Room S211 Medical Services Building (Bannatyne Campus). The 2018-2019 competition is based on course work completed between May 1, 2018 and April 30, 2019. All eligible applicants are encouraged to apply as soon as possible. For more details, please visit the University of Manitoba's Financial Aid and Awards website at the following link: http://umanitoba.ca/student/fin_awards/scholarships/1720.html

**U OF M EMPLOYEES
SCHOLARSHIP**
APPLY BY MAY 31

Public presentations: candidates for Vice- Provost (Libraries) and University Librarian

Lisa O'Hara, M.L.S, B.A

Acting University Librarian

University of Manitoba

Tuesday, April 16, 2019

11:00 am to 12:30 pm

Senate Chamber, Room E3-262

EITC Building, 75 Chancellor's Circle

Carol Hixon, M.SC. (Information Studies), B.A.

Dean of University Libraries

Florida Atlantic University

Wednesday, April 24, 2019

11:00 am to 12:30 pm

Senate Chamber, Room E3-262

EITC Building, 75 Chancellor's Circle

Evviva Weinraub, M.L.I.S, B.L.S.

Association University Librarian, Collections and Technologies

Northwestern University

Friday, April 26, 2019

11:00 am to 12:30 pm

Senate Chamber, Room E3-262
EITC Building, 75 Chancellor's Circle

MEETINGS & EVENTS 



NATIONAL DAY OF MOURNING

**Observed on Friday April 26TH
11:00 - 11:45 AM**

Union Centre
Second Floor Auditorium
275 Broadway
Winnipeg

Light refreshments will be served beginning at 10:30 AM

Mourn the Dead, Fight for the Living.

Please join the Manitoba Federation of Labour in marking the National Day of Mourning with a special Candle Light Memorial Service to remember and honour workers killed or injured on the job.

To be followed by the Safe Workers of Tomorrow Leaders Walk, starting at the Union Centre at 11:45 AM.



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**UM Libraries present exhibit on the 1919
Winnipeg General Strike**



The Spirit of the Strike **UNBREAKABLE**

The U of M Libraries presents two commemorative exhibits on the 1919 Winnipeg General Strike.

Physical Exhibit:

Archives & Special Collections
3rd Floor, Elizabeth Dafoe Library
April 22 to September 30, 2019
Mon - Fri 8:30am - 4:30pm

Digital Exhibit:

Online launch May 15, 2019
1919strike.lib.umanitoba.ca

Featuring content from the U of M Libraries, the City of Winnipeg Archives, the Association for Manitoba Archives, the University of Winnipeg Archives and the University of Calgary Archives.

**1919 Winnipeg General Strike Centenary
Conference**

Registration is now open for the 1919 Winnipeg General Strike Centenary Conference. The event takes place from May 8-11 at the University of Winnipeg.

For more information, visit the conference website: <https://1919-2019.com/>.

UNIVERSITY OF MANITOBA FACULTY ASSOCIATION
ANNUAL GENERAL MEETING

MAY 29, 2019



2:00 PM
MARSHALL MCLUHAN HALL

COMMITTEE REPORTS
AUDIT
AWARDS
OPEN DISCUSSION

RECEPTION TO
FOLLOW

PLEASE RSVP TO FAUM@UMFA.CA

We make **UofM** happen

If you have information or an event that you'd like to share in an upcoming issue, please email the item to umfa-communications@umfa.ca for consideration.

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UNIVERSITY OF MANITOBA
Faculty Association



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