<u>UMFA Bargaining Update - Administration Stalls Again</u>

October 21, 2016

Dear Colleagues,

The administration's bargaining team came back to the table today – but with nothing of significance.

We are disappointed by the lack of urgency on their part to move on key issues. Administration needs to show they are serious about negotiating. **The time for them to act is now!**

In a show of solidarity today, over 250 joined us outside of the Administration Building to help send the message that UMFA members, students, parents, and community members are ready for administration to negotiate a fair deal.



This process has been a long one – one that started more than a year ago when you first completed your bargaining survey. Since then we've had multiple events and opportunities to confirm bargaining priorities including two SGM's, a strike vote, constituency meetings and more. You have told us these issues are important and worth striking for.

We are still negotiating seriously, and we want to give the bargaining process every chance to succeed. As mentioned in our last update, should negotiations not produce a satisfactory result, job action would begin at 7:00 a.m. on Tuesday, November 1.

The bargaining teams are set to meet again on Monday, October 24 and we will have information to share with you following that meeting.

I hope you saw my Open Letter to Students circulating on the Winnipeg Free Press online, on The Manitoban online, or on our website at http://www.umfa.ca/news/41-student-info-and-faq. Please share it with friends and family. It's important for students and parents to know that we are on their side.

UNIVERSITY OF MANITOBA Faculty Association



There is <u>an FAQ available on our website</u> that lays out some logistics of a strike. Please contact us if you have any additional questions, or speak to your Board Representative.

Continue to show your support by wearing stickers and buttons, posting window signs, and engaging on social media. #WeMakeUofMHappen #ReadyForAFairDeal

In solidarity,

Mark Hudson UMFA President