

November 29, 2017

Hi everyone,

Below you'll find relevant news items and UMFA related information that we hope you'll find helpful. If you have information or an event that you'd like to share in an upcoming issue, please email the item to umfa-communications@umfa.ca for consideration.

MEETINGS & EVENTS



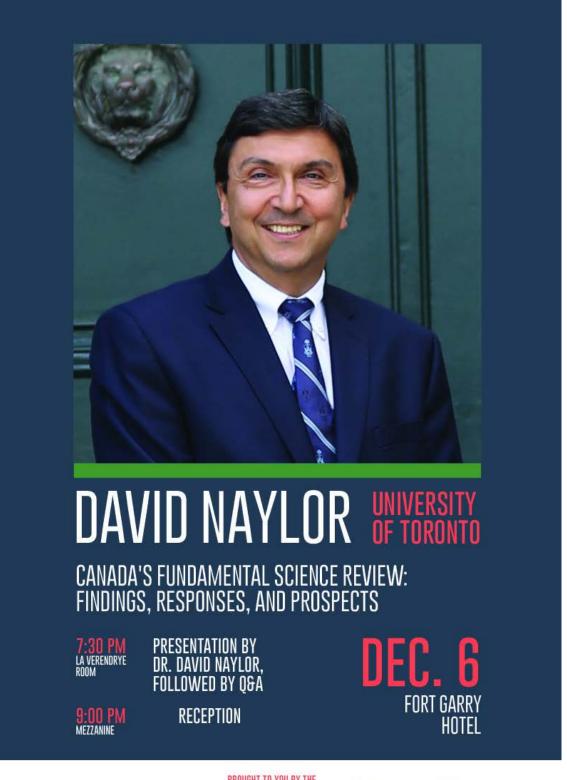
Faculty Association

PRESIDENT

UMFA President Janet Morrill will be on the second floor of University Centre on Monday, December 4 from 1 – 3 pm with an UMFA mug and coffee.

Stop by, say hello, and chat about the on-campus issues concerning you right now.

We make Doll happen









Dr. David Naylor will present the main recommendations put forward by the expert panel on Canada's Fundamental Science Review on **December 6.**

"This report sets out a multi-year agenda that, if implemented, could transform Canadian research capacity and have enormous long-term impacts across the nation," says Dr. Naylor.

The first review of its kind in over 40 years, some of the highlights of the report recommendations include:

- A major, multi-year reinvestment in front-line research
- An increase in annual spending across four major federal agencies from \$3.5 billion today to \$4.8 billion by 2022

To read the full report visit <u>www.sciencereview.ca.</u>

This event is hosted by Hosted by the Manitoba Organization of Faculty Associations (MOFA) and the University of Manitoba.

KNOW YOUR CA

Article 10 | Retirement and Reduced Appointments

When it comes to retirement and pensions, everyone's situation is unique. Not all arrangements work in all situations.

You can find a description of sections of the Collective Agreement that provide you the potential of working at a reduced load in the lead up to your retirement. These are options to consider when consulting with a financial advisor.

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NEWS YOU CAN USE

November Strike Anniversary

We had a great time celebrating together on November 22!

If you weren't able to make it, UMFA President Janet Morrill's speech from the evening is available below:

Hi everyone,

It's great to see so many of you here, marking the One Year Anniversary of when you took back your university.

You stood up for your students, and you stood up for each other, and you stood up for yourselves.

You made the university listen to your concerns about workload, about collegial governance, about job security and about renewal.

One of my favourite memories of the strike was about two weeks in, when Robert Chernomas, UMFA's Chief Negotiator came in to strike HQ saying that the administration had told the conciliator that our workloads had not really increased, so the conciliator wanted evidence that it had. We sent out an email, and by the following morning, when we were all back out on the picket lines, Robert had 144 pages of emails talking about workload. We were strong, and we had something to say. Getting results often takes brains, a voice, and muscles: this is an example of when we had all three, and it worked.

But this isn't just about looking through the rear view mirror.

Tonight is also about moving forward.

We saw that the strike has made admin behave differently (in most

respects), but we don't know that they think differently.

We care about our students, our research, our libraries, and this university, and we have a close up view. They should not ignore us. But what ensured that they CAN'T ignore us was us standing together.

So, we need to keep our strength up and we want to get stronger. We need to stay alert, and engaged, and mobilized.

We need to remember the support we got from students, the other unions on campus, other unions in the province, and faculty associations across the country (a round of thanks please!!!) and we need to send that support and encouragement back.

When we speak with one voice, then they see how many of us there are.

I'd like to thank Mike Shaw, Jim Hare, and Tom Booth for putting this together.

Have a good evening and Happy Holidays everyone!!!



The Grand Illusion of Tight Fiscal Times

UMFA President Janet Morrill and Cam Morrill recently wrote a commentary for the Canadian Association of University Teachers Bulletin about the so-called "tight fiscal times" being experienced by universities across the country.

Click below for the full article.

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