

UNIVERSITY OF MANITOBA  
**Faculty Association**

# FAST FACTS



**February 28, 2018**

## MEMBER BENEFITS

### REMINDER Benefit Year Ends March 31

A reminder that all benefit claims **MUST BE INCURRED** by March 31  
and claimed by June 30.

CHECK YOUR HEALTHCARE SPENDING ACCOUNT BALANCE at [Great West Life](#)  
to make sure you have used up your entire \$825 balance.

After pressing the Employer to implement changes to benefits bargained by UMFA at the end of 2016, on January 30, 2018, the Board of Governors finally approved several enhancements to U of M's Group Insurance Benefits, including several not discussed in bargaining.

The enhancements will be implemented retroactive to April 1, 2017. **The plan**

## enhancements include:

- increases to the Health Care Spending Account limits to \$825 for the full-time plan and \$580 for the part-time plan.
- Orthodontic Coverage will now apply to the whole family instead of only dependent children.
- Orthodontic limits will increase to \$3,000 lifetime for the full-time plan and \$1,575 lifetime for the part-time plan.
- Orthodontic claims will be excluded from the yearly maximum for dental expenses.
- Dental Implants will be covered at a level equivalent to the least costly alternative treatment.
- The Dental Fee guide from the province where work was completed will be used instead of the Manitoba fee guide. If the dental work is performed outside of Canada, the fee guide from the province of residence will be used.

The Prescription Drug annual limit will increase to the lesser of \$5,000 or the Manitoba Pharmacare deductible for the full-time plan and \$3,500 or the Manitoba Pharmacare deductible for part-time plan.

To take advantage of the enhanced coverage, **plan members will need to re-submit their eligible claims.** More information will be coming from the Employer in the first week of March.

Any additional questions can be directed to Dave Muir, Director, Compensation and Staff Benefits, [Dave.Muir@umanitoba.ca](mailto:Dave.Muir@umanitoba.ca) or 204-474-9584.

**KNOW YOUR CA** 

Knowing and Using Your Collective Agreement was developed to bring clarity to some of the more confusing aspects of the CA. Each section of Knowing and Using Your Collective Agreement lays out the groundwork and the practical takeaways that are important for Members to understand so they can continue to maintain the principles that we've fought for through collective bargaining

and strike action.

When in doubt, however, the language in the CA takes precedence over the descriptions included here. If you have questions or concerns, contact the UMFA office at 204-474-8272 or [faum@umfa.ca](mailto:faum@umfa.ca).

Current articles:

\* [Section 19.B.1.8 \(meetings concerning discipline or investigations\)](#) ***A must read!***

[Article 10: Retirement and Reduced Appointments](#)

[Article 18: Hiring of Members](#)

[Articles 19 and 20: Tenure and Promotion Recommendation Information for Recent Applicants](#)

[Workload Provisions](#)

Read More

NEWS YOU CAN USE 

## 2017 T4 and T4A Now Available

The 2017 T4 and T4A are now available electronically via Employee Self Service (ESS).

Log-in to JUMP <http://jump.portal.umanitoba.ca> and click the following:

- *Staff tab*
- *Employee Self Service*
- *My Pay*
- *T4*
- *Print or download*

**Please note:**

If you have any difficulty logging into JUMP, ESS, or printing your T-slip, please contact IST support at the following link:

<http://umanitoba.ca/computing/ist/help/index.html>

If you have any questions regarding the figures on the T4/T4A(s), please contact your Payroll Associate for further assistance.

You can find the Payroll Services contact list

at [http://umanitoba.ca/admin/financial\\_services/media/Payroll\\_Contacts\\_2018.pdf](http://umanitoba.ca/admin/financial_services/media/Payroll_Contacts_2018.pdf)

---

UNIVERSITY OF MANITOBA  
**Faculty Association**

**LIBRARIANS  
MAKE UofM  
HAPPEN.**

## **Librarians & Libraries on Campus**

Throughout the months of February and March, we'll be taking some time to de-mystify the role of academic librarians on campus. Librarians play a crucial role in making the UofM function on a day-to-day basis.

We'll be talking about some of these tasks and roles throughout the next couple months and looking at how librarians and libraries are essential to the functioning of post-secondary education.

Click below to read the librarian profiles and learn more about the campaign!

[Read More](#)

**Pharmacare**  
A PLAN FOR EVERYONE

**PHARMACARE**  
TOWN HALL — WINNIPEG  
MONDAY, MARCH 12, 6:30 — 8:30 PM

3.2 million Canadians each afford to fill their prescriptions. Nobody should have to choose between paying for groceries or the medication they need. Help us with a universal prescription drug plan for everyone.

Join us for a discussion on how together we can win prescription drug coverage for everyone in Canada.

**REGISTER AT [APLANFOREVERYONE.CA/WINNIPEG](http://APLANFOREVERYONE.CA/WINNIPEG)**

Crossways to Common - 337 Fort St (at Broadway), Winnipeg, MB R1C 3A7

 

***This message is being distributed on behalf of the Canadian Labour Congress:***



Greetings,

Join us on March 12, for a "Pharmacare: A Plan for Everyone" Town Hall meeting in Winnipeg!

This important meeting will feature Canada's foremost pharmacare experts and advocates, and these important discussions will address why we need a universal prescription drug plan that covers all Canadians, regardless of their age, income, or where they work or live.

**When:** Monday, March 12, 2018

**Time:** 6:30 - 8:30 P.M.

**Venue:** Crossways in Common

222 Furby Street (at Broadway), Winnipeg, MB R3C 2A7

[Register](#) today and circulate the attached [poster](#) to your family, friends, and co-workers!

<https://www.facebook.com/events/209716239583374/>



# Request for Information in Respect to U.S. Border Experiences

In the past year, CAUT has received reports that American border officers have become increasingly bold in the exercise of their claimed powers to search, detain, and seize property or information of Canadians entering the United States. CAUT is concerned about the frequency of such actions and the impact on the rights of academic staff to personal privacy and academic freedom, including research confidentiality.

As part of a continuing review of US border access, and before Parliament passes the new pre-clearance powers for US officers at Canadian airports, we wish to hear from academic staff across the country about their experiences when seeking to enter the United States.

In particular, we would like to hear from individuals who have been subject to any of the following privacy and research confidentiality breaches when trying to enter the United States (whether by air, land, or through pre-clearance at a Canadian airport):

- Physical searches of person or belongings;
- Physical searches of phone, computer, or other electronic devices;
- Electronic searches of phone, computer, or other electronic devices;
- Requests from border agents to know passwords for phones, computers, devices, online communications, or social media accounts;
- Coerced unlocking of phones, computers, devices, online communications, or social media accounts (whether by the agent, by the member, or through another method);
- Threats to detain for non-compliance with requests for any of the above;
- Detention for non-compliance, or in order to extract compliance for any of the above;
- Refusal of entry to the USA due to nationality, citizenship, refusal to comply, or based on what was found or suspected to be found.

If you have experienced any of the above or had similar experiences, we ask that you please provide details directly by emailing [borderissues@caut.ca](mailto:borderissues@caut.ca). Any identifying information will be kept confidential unless you otherwise consent.

**If you have information or an event that you'd like to share in an upcoming issue, please email the item to [umfa-communications@umfa.ca](mailto:umfa-communications@umfa.ca) for consideration.**

We make **UofM** happen

UNIVERSITY OF MANITOBA  
**Faculty Association**



---

*Copyright © 2017, University of Manitoba Faculty Association, All rights reserved.*

**You are receiving this email because you are a member of the  
University of Manitoba Faculty Association.**

**Mailing Address:**

100-29 Dysart Road, Winnipeg, Manitoba, R3T 2M7

[Update your preferences](#) or [unsubscribe from this list](#).