

## **DESCRIPTION OF THE BARGAINING UNIT - CERTIFICATE NUMBER 3998**

### **The University of Manitoba Faculty Association**

The Manitoba Labour Board HEREBY CERTIFIES to all parties concerned that the University of Manitoba Faculty Association (UMFA) is the properly chosen Bargaining Agent for a unit described as:

"All persons employed full-time by the University of Manitoba holding the rank of Instructors I, Instructors II, Senior Instructors, Lecturers, Assistant Professors, Associate Professors, Professors and Academic Librarians, excluding:

- (a) Members of the Board of Governors, President, Vice-Presidents, Assistant Vice-Presidents, Provosts, Executive Assistant to the President, Assistants to the Vice-Presidents, University Information Officer, Deans, Associate Deans, Assistant Deans, Directors, Assistant and Associate Directors, Director of Operations, Director of Extension, Director of Computer Centre, Assistants to the Director of the School of Nursing, those persons above the rank of Department Head in any school and/or faculty, Warden of St. John's College and Rector of St. Paul's College.
- (b) Persons holding sessional appointments.
- (c) Those employees covered by Certificate No. MLB 3324.
- (d) Geographic full-time members of the Faculty of Medicine.
- (e) Support staff.
- (f) All persons excluded by the Labour Relations Act.

and such Bargaining Agent and Employer are entitled to exercise the rights conferred upon them and are subject to the provisions of the Act.