

FAST FACTS



May 6, 2019

President's Message

What is the Gender Solidarity Working Group?

The newly formed Gender Solidarity Working Group continues its work. You may wonder why we refer to “gender solidarity” rather than just the prevention of sexual assault and harassment. Our reasoning is that the working group has a mandate beyond the very important work of addressing sexual assault and harassment on campus: we see that the solutions to these problems require more than merely commenting on administration’s proposed policy and procedures.

To make this campus a safe and inclusive place to work and study, we need to create a culture of standing together to support each other. Effective collective agreements, policies, and procedures are necessary to achieve this, but they aren’t enough. Most of our members never end up filing formal grievances, but many nevertheless have experiences in their daily interactions that have far-ranging consequences that can include their career progression, their mental

health, their feelings about their colleagues, or their enjoyment at work.

Promoting a cultural shift is a formidable task that will require a range of activities to help us understand each other, identify barriers to gender solidarity, and ways to create it. One of the first things we need to do is let you know that they're not alone and that we're here to help. The Collective Agreement provides certain protections which we can help you access – please, get in touch even if you just want to ask questions. What you say to an Association rep will be kept confidential. Please also have a look at the document linked below, which outlines some of your rights and some of the ways we can help you if you've suffered or are suffering discrimination, harassment, or assault.

We also need to continue to let the administration know this issue is important to us all, and that their approach to these issues has to change. Recently we assembled our professional staff, grievance officers and the Gender Solidarity Working Group to compile feedback on the UM's Respectful Workplace and Learning Environment and Sexual Assault Policies and Procedures. While those drafts contain some important steps forward in regard to providing support for survivors of sexual violence on campus, we think the administration needs to go further and fully fund an arm's length crisis centre on campus. Our understanding is that the University's Board of Governors will be considering a revised set of policies at its meeting on June 25, and it must be considered by the Senate before then. Before that time comes, we'll be reaching out for your support.

In solidarity,

Janet Morrill

UMFA President

For more information, click this link: [Know your CA: Discrimination, Sexual Assault, and Harassment](#)

Want to read UMFA's intervention on the administration's proposed changes to the RWLE and Sexual Assault Policies and Procedures? Send a request to faum@umfa.ca

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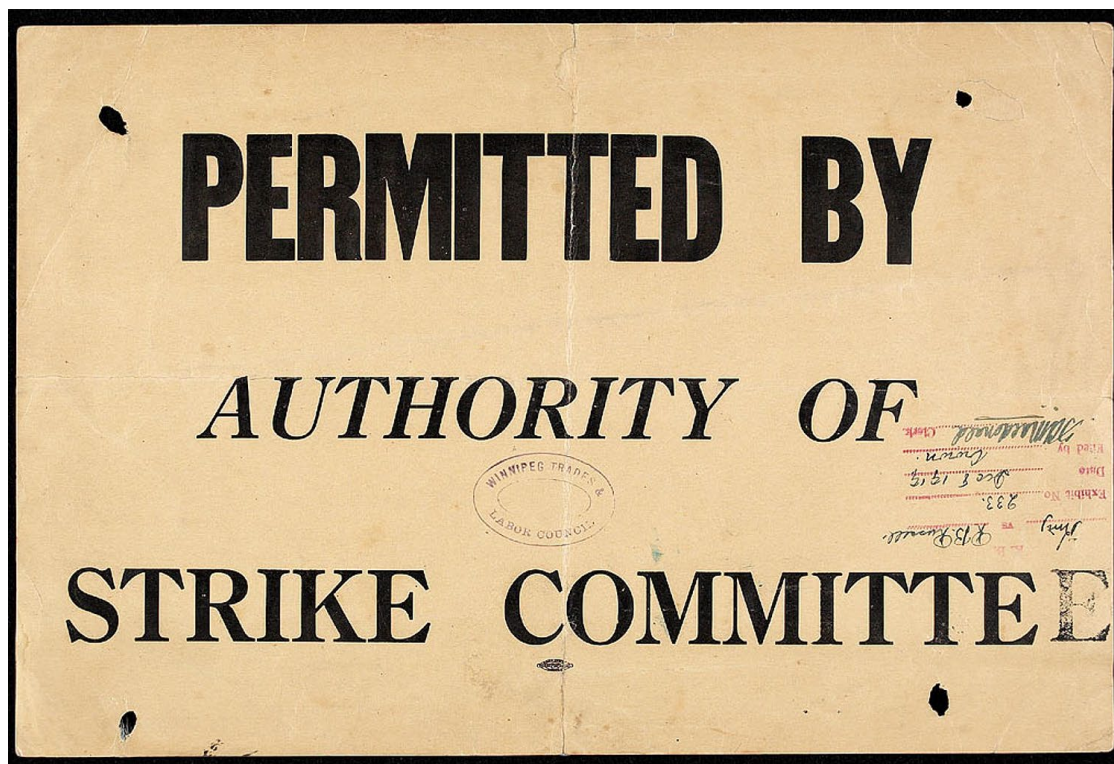
Commemorative Rally on May 15th

On May 15, 1919 at 11:00 a.m the women who operated the telephone switch boards at Manitoba Telephone Commission (the Hello Girls) walked off the job striking for better wages and working conditions. They were joined by 30,000 union and non-union workers which signaled the beginning of the Winnipeg General Strike. The return of soldiers from World War I, inflation, poverty, and a growing sense that a more just and equal world was possible led to the strong showing of solidarity among those workers.

This year marks the centennial anniversary of this historic event.

To commemorate this important day, 100 years later, UMFA, AESES, and other campus unions invite you to a rally on May 15, 2019 to show solidarity with your co-workers and recognize those who came before us by standing up for workers rights.

We will meet at noon in the area between the Administration and UMSU buildings. Look for our flags!



Printed strike permit. 24 July 1919. MG 30, A 83, vol. 1
The reproduction is a copy of the version available on the web at
<http://www.bac-lac.gc.ca/eng/CollectionSearch/Pages/record.aspx?IdNumber=97987&app=fonandcol>

IMPORTANT TO NOTE

REMINDER: UM Employees Scholarship

The University of Manitoba Employees Scholarship (UMES) is a scholarship

that is available to the spouse or dependent children of University of Manitoba employees or retired former employees.

The deadline to submit applications is **Friday, May 31, 2019 at 11:59 p.m.**

Applications for the scholarship may be found online on the University of Manitoba's Financial Aid and Awards website, under the section "Awards and Scholarships: Employees scholarship" or at the following link:

[http://umanitoba.ca/student/fin_awards/media/UMES_application_-_2016-2017_-_FINAL\(1\).pdf](http://umanitoba.ca/student/fin_awards/media/UMES_application_-_2016-2017_-_FINAL(1).pdf)

Applications are also available at the Financial Aid and Awards Office, Room 422 University Centre (Fort Garry Campus), and at Room S211 Medical Services Building (Bannatyne Campus). The 2018-2019 competition is based on course work completed between May 1, 2018 and April 30, 2019. All eligible applicants are encouraged to apply as soon as possible. For more details, please visit the University of Manitoba's Financial Aid and Awards website at the following link:

http://umanitoba.ca/student/fin_awards/scholarships/1720.html



AI and Alma Cerilli Manitoba Federation of Labour scholarship

The AI and Alma Cerilli Manitoba Federation of Labour scholarship is a \$1,000 scholarship presented by the MFL Young Members Committee to a student

who is a member of an MFL affiliated union, to be used towards their continuing education or post-secondary program at a recognized institution.

The scholarship is intended to encourage activism in the labour movement. In selecting each year's recipient, the MFL Young Members Committee looks for the applicant who best demonstrates a significant record of activism in the labour movement and a commitment to continuing labour activism into the future.

The application deadline for this year's award is **May 31, 2019**. Please find the registration form [here](#).

Volunteers Needed!

The 1919 Centennial Committee still needs volunteers for the **May 25th Solidarity Forever Parade and Community Concert** (presented by UFCW 832 / CUPE Manitoba).

Please contact Admin@mfl.mb.ca if you're willing to volunteer for the following:

- Parade Route Marshal (9:30 am – 12:30 pm)
 - Set-up Volunteer (11:00 am – 1:00 pm) – for those NOT participating in the parade
 - Clean-up / take-down volunteer (6:00 pm – 7:30 pm)
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MEETINGS & EVENTS

**UM Libraries present exhibit on the 1919
Winnipeg General Strike**

The Spirit of the Strike

UNBREAKABLE

This exhibit commemorates the Winnipeg General Strike of 1919 through contemporary photos, newspapers, publications and artefacts.

University of Manitoba Archives & Special Collections
330 Elizabeth Dafoe Library, Fort Garry Campus

April 22 to Sept 30, 2019

Mon - Fri 8:30am - 4:30pm

And also in the Archives:

May 2, 2019, 7:30 pm - 8:30 pm

Free Talk & Reception: "Stand!" Danny Schur will speak about his movie adaptation of "Strike!" the musical.

Everyone welcome! For more information contact (204)474-9986 or archives@umanitoba.ca

1919 Winnipeg General Strike Centenary Conference

Registration is now open for the 1919 Winnipeg General Strike Centenary Conference. The event takes place from May 8-11 at the University of Winnipeg.

For more information, visit the conference website: <https://1919-2019.com/>.

UNIVERSITY OF MANITOBA FACULTY ASSOCIATION
ANNUAL GENERAL MEETING

MAY 29, 2019



2:00 PM
MARSHALL MCLUHAN HALL

COMMITTEE REPORTS
AUDIT
AWARDS
OPEN DISCUSSION

RECEPTION TO
FOLLOW

PLEASE RSVP TO FAUM@UMFA.CA

We make **UofM** happen

If you have information or an event that you'd like to share in an upcoming issue, please email the item to umfa-communications@umfa.ca for consideration.

We make **UofM** happen

UNIVERSITY OF MANITOBA
Faculty Association