

# FAST FACTS



**June 5, 2019**

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## **Know your CA: Discrimination, harassment, and sexual assault**

Suffering harassment, discrimination, or assault can be demeaning, embarrassing, and disempowering. You are entitled to a safe and healthy workplace, one that is free of discrimination, harassment, and violence. If you experience workplace discrimination, harassment, sexual assault or other violence, the administration must act to address it.

The Association is here to offer you confidential advice, support, and advocacy based on how you want to respond to a problem and the available formal and informal tools.

Click the link below to learn more about your rights and the resources available to you through both UMFA and the University.

[Read more.](#)

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## New on the UMFA website: Know your CA - Article 27: Travel and Expense Funds

You may not have known, but if you're on a Research/Study leave you have access to an additional Travel and Expenses Fund. In addition to your Faculty's pooled travel and expense fund, as well as your personal travel and expense fund, if you're on a full RSL during the 2018-2019 academic year you have access to up to an additional \$2,129.

These funds are to support expenses and activities incurred as part of your research/study activities and include travel, the purchase of literature and equipment, and services in support of your scholarly work.

For more information, [click here](#).

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## Retirement allowance program deadline: June 30

The deadline for the next intake into the Retirement Allowance Program is June 30, 2019. Please submit your program application no later than June 28.

For important details, including guidelines and a chart detailing the basic allowance payable to an individual based on age and year of advance notice given, visit the [UM Human resources website](#).

The program application can be found [here](#).

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## Meet CAUT's new President: Brenda Austin-Smith

Brenda Austin-Smith is well known to UMFA members, having served two terms as President of the Association, multiple years as a member of Executive Council, and over ten years on the University of Manitoba Senate Executive. She is a professor in, and also head of, the English, theatre, film & media department. Brenda is now taking on the role of CAUT President. She read a recent CAUT interview with Brenda about her past work with UMFA, and her vision for the next year with CAUT, [click here](#).

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## CAUT condemns Heritage report on copyright

CAUT is alarmed by recent recommendations released by the Standing Committee on Canadian Heritage regarding copyright law in Canada.

The report, though produced by a committee mandated to take into consideration the broad range of stakeholder interests — including creators, the public, educators and students — focuses entirely on the interests of big publishers and their lobby groups.

To read more, [click here](#).

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## On the UMFA website: "Labour and education in the news"

UMFA compiles a daily listing of articles on labour and education issues in the news. To read the latest, [click here](#). Please note that some articles may require a subscription or log-in.

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***If you have information or an event that you'd like to share in an upcoming issue, please email the item to [umfa-communications@umfa.ca](mailto:umfa-communications@umfa.ca) for consideration.***

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