

October 31, 2016

Dear Colleagues,

After three intense days, mediation between the UMFA Bargaining Team and administration has ended.

Mediation was hampered on the first day by the Provincial Government's interference. But we stayed at the table, and bargained hard for three days to make gains on non-monetary issues that our members care about.

However, President Barnard and the UM administration failed to make any meaningful attempt to come to a reasonable agreement on your priorities – job security, workload protection, and protection from performance indicators.

UMFA left a final package of proposals with the administration last night, and it has been rejected. UMFA Members have spoken loud and clear that they are willing to stand up for the quality of our working lives and the integrity of the institution.

The support of our membership, especially the 86% strike mandate, has been key to our continued efforts at the table. Now, we rely on your solidarity and continued strength. We are calling a strike to begin tomorrow morning, Tuesday, November 1 at 7:00 a.m.

If you signed up for picket duties, please check the alternate email address you provided. If you did not sign up in advance, but still wish to participate in strike duties, please come to strike headquarters tomorrow morning. (Map: [65 Trottier Bay](#)).

In solidarity,

Mark Hudson
UMFA President