Appendix J

LETTER OF UNDERSTANDING
Re: PSSA Issues

BETWEEN:

THE UNIVERSITY OF MANITOBA
(Hereinafter referred to as “the University”)

-and-

THE UNIVERSITY OF MANITOBA FACULTY ASSOCIATION
(Hereinafter referred to as “UMFA”)

1. The University and UMFA (the “Parties”) agree that UMFA reserves all of its rights in 

DATED at the City of Winnipeg
in the Province of Manitoba

this 26th day of December 2020

University of Manitoba

University of Manitoba Faculty Association